



## ANNUAL PERFORMANCE REPORT 2011-2012 UGC-ACADEMIC STAFF COLLEGE, GAUHATI UNIVERSITY

### 1. Establishment

The UGC-Academic Staff College, Gauhati University (ASC-GU), started its mission on 8-June 1988 and has devoted itself to training and professional development of college and university teachers, Principals and academic administrators, non-teaching staff and also Ph.D. research students. Although the number of Academic Staff College in the Country has now risen to 66, but this Academic Staff College is one of the leading ASC so far no. of course conducted and maintenance of academic quality of training programs are concerned. ASC-GU was the first and only Centre for teacher training in Higher Education till October 2006 in Northeast India. Since its inception, it has been serving meeting ground for teachers and intellectuals of the region and the country belonging to diverse disciplines, religions and ethnicity, diverse cultural and socio-economic background. It has provided the leadership in providing computer and IT education to college teachers particularly from the rural and remote areas of Assam and the Northeastern region. It has also taken the lead in enriching the training programmes with virtual classroom facility through satellite interaction terminal under the auspices of EDUSAT programmes run by the Consortium of Educational Communication (CEC), New Delhi. For the benefit of graduate and postgraduate students, this ASC has to offered 3-month certificate courses on GIS, GPS & Remote Sensing Techniques in collaboration with Indian Institute of Remote Sensing (IIRS), Dehradun.

### 2. Introduction

Since the inception the ASC-GU has been offering subject based and interdisciplinary way trainings to the college teachers from various colleges of Assam, NE India and also from other states of the country. During its journey, ASC-GU in cooperation with the host University had provided trainings to the nodal teachers from more than 150 colleges for mandatory introduction of Environmental Studies in undergraduate courses. It had organized trainings for Principals, Senior Teachers and non-Teaching staff of affiliated colleges for implementing the new Reforms Package of UGC including the Semester System. Earlier Principals and Teachers of the Colleges were also trained by the ASC in filling up of the Self-Study Report and to understand the process of Assessment and Accreditation of the National Assessment and Accreditation Council (NAAC), and hence the process of quality assurance. On behalf of the University, the ASC organized zonal meetings of Professor Yash Pal Committee for rejuvenation and renovation of Higher Education, UGC Pay Review Committee, Task Force of the Ministry of Human Resource Development on National Council for Higher Education and Research, and Examinations Reforms Seminar of the Association of Indian universities.

Over the years, ASC-GU is providing the meeting ground for teachers from Colleges and Universities to share their experiences and views in teaching-learning, framing of courses, designing questions, and paper setting, etc.

### 3. ASC's Vision:

The Academic Staff College will help higher education institutions (Colleges and Universities) to train their teachers in such a way that they individually and/or collectively define or redefine excellence in undergraduate and post-graduate education and will assist with the application of these definitions to practice and/or policy. These actions will reinvent the colleges, universities, and the broader system of Higher Education which they are a part. The training of the teachers and more particularly, motivating

them to become effective teachers, will transform the institutions, the people they serve, the places in which they live and work, and the broader societies and economies of which they are a part. The ASC envisages that its programmes will create a situation where the teachers will be intellectually enlightened, morally upright, emotionally balanced, socially committed, patriotic, eco-friendly and accomplished, and sensitive to the demands and the needs of the students in their journey towards information, knowledge and wisdom.

#### **4. ASC's Mission:**

The Academic Staff College, as a non-profit organization under the University Grants Commission serving the public good, plays a unique leadership role in higher education by giving training to teachers of Colleges and Universities and thus supporting the Higher Education Institutions as they pursue the attainment of excellence in undergraduate and post-graduate education. By focusing its expertise on the professional development of teachers through interactions with experts, peers and also through self-learning with measurable outcome, the ASC's mission is to foster institutional change by learning to enjoy teaching, by being ready for knowledge-transmission in a modern world, and by enhancing accountability, coordination, and the delivery of efforts associated with student learning, success, and retention during a lifelong teaching-learning experience. While the ASC's mission is to strengthen the teaching-learning process at all levels of Higher Education, particular emphasis will be on activities that make undergraduate education the strongest foundation in the life-building process.

#### **5. ASC's Objectives:**

To realize the above vision and mission, and in the true spirit of the Guidelines issued by the University Grants Commission, this ASC has set the following objectives for its works and function that enable it to undertake a wide range of activities on trainings, which may include, but not be limited to, the following:

- i. Continue to provide training to teachers of Colleges and Universities through 4-week Orientation Programme, 3-week Refresher Course and 6-day Short Term Courses that will focus on motivation, leadership, pedagogy, subject-oriented learning, interactive and brainstorming sessions with experts and peers, and a comprehensive self-study process in order that the Foundations of Excellence can be imbibed on the minds of the trainees;
- ii. Conduct evaluations, surveys, educational training, research, and advisory services for the trainees such that they aspire to improve undergraduate and post-graduate student learning, success, retention, and degree completion;
- iii. Sustain previous and current partnerships, and develop new partnerships with individuals, associations, higher education institutions, foundations, policy-making bodies of higher education that share a common interest in pursuing excellence in College and University education;
- iv. Provide unique meeting grounds for the teachers from far and near such that they can share their individual experiences and other professional development activities, establish networking and associational opportunities for the support, professional advancement, and communication of the learning points on a continuous basis as a matter of common interest in achieving excellence in Higher education;
- v. Serve as the information bank and the transmitting centre for research and other activities in various educational institutions through electronic and other means of dissemination;
- vi. Train the non-teaching staff of Colleges and Universities with the emphasis that their active participation is one of the key-factors in achieving excellence in Higher Education Institutions;

- vii. Interact with select groups of students of Colleges and Universities with a view to propagate the concept of quality in Higher Education and how the students play a most important role in determining the same;

#### 6. **ASC's regular Academic Activities:**

The regular academic activities of ASC include mainly to conduct subject based training programmes /courses for university and college teachers as faculty improvement programme; regular professional development programmes for Principals and Academic Administrators, training for Non-teaching staff of university and college, and research methodology course for Ph.D. research scholars of university and college. All such programmes are organized and conducted under the guidelines of UGC's XIth 5-year Plan. A brief description of courses organized by ASC during 2011-12 are given below.

#### **A. Orientation Programme**

This is a purely interdisciplinary programme intended for the new entrants to the profession of teaching in the colleges and the universities. The programme is designed to inculcate in the young persons, who have just finished their formal higher education and have joined institutes of higher education as lecturers, a genuine love for teaching through a total understanding of their duties and responsibilities towards their students, their peers, the college administration, the society at large, and above all themselves. In this process, they are to be helped through a general awareness of

1. The ancient heritage of the country;
2. The history of higher education in the country;
3. The spread of education through the nationalist struggle; and
4. The broad social, intellectual and moral framework of education.
5. Qualities of an Ideal Teacher
6. Effective teaching
7. Teaching methodologies
8. Story of economic growth of India and NE India
9. Teachers' social responsibility
10. Institutional Planning and Management
11. Human rights,
12. Women empowerment,
13. ICT in education
14. Information technology,
15. Environmental education
16. Value education.
17. Quality assessment in Higher Education.
18. Assessment and Accreditation of Colleges and Universities.
19. RTI and Judicial activism
20. Legal protection of Environment

They are to be adequately informed of the teaching techniques, which have seen a tremendous upheaval over the years and more particularly in recent times through the use of modern gadgets and through the utilization of information and communication technology to the maximum and growing knowledge base. An important aim of the Orientation Programme is to help discover self-potential, which is necessary for developing self-confidence, a pre-requisite for an ideal teacher. In the process, the young lecturer is to be acquainted with the developments taking place all around him/her with a true multi-disciplinary approach.

## **B. Refresher Course**

The Refresher Course is subject-specific and provides opportunities for the serving teachers of colleges and universities to meet their peers in an atmosphere of mutual learning and interaction. The Course is intended to give information about the latest additions to the knowledge base in the subject through experts in various activity-fields. The course also helps the teachers in tackling problems associated with introduction of new courses of study and revision of syllabi, and in finding out the latest trends of research in the concerned subject. The Course is prepared with a good mixer of current topics from own field and interdisciplinary fields so to provide teachers a collaborative knowledge from diverse fields. Some of the interdisciplinary topics are given below

- Human rights,
- RTI and Judicial activism
- Women empowerment,
- ICT in education
- Information technology,
- Environmental education
- Legal protection of Environment
- Value education.
- Quality assessment in Higher Education.
- Assessment and Accreditation of Colleges and Universities.
- Story of economic growth of India and NE India
- Institutional Planning and Management

The purpose behind the Refresher Courses is to improve collegiate education through transmission of knowledge gained through such courses to the students. In order to familiarize with the use of Computers in teaching, participants in each Refresher Course are given hands-on training in preparation and presentation of reports, classroom lectures, spreadsheet and graphics, and on internet use as an aid to teaching resource collection, etc. almost one third of the sessions are reserved on computer education hand on practice. In addition to this teachers are also guided for project preparation formulation and also asked them to present the projects prepared by them.

## **C. Workshop for Principals and Educational Administrators**

As per UGC's guidelines each Academic Staff College has to hold at least one Workshop/Training Programme/Seminar for the Principals of colleges and other educational administrators on a theme related to General Administration, Management, Accounting and Financial matters, or other relevant issues for colleges. This is conducted for two to three days as per as the UGC's guideline. The resource persons are selected not only from neighbouring universities but also from locality, state and NE India. Theme selected for Principals' workshop in 2010-11 was "Introduction of Semester System in Under-graduate Colleges". It was coordinated by Dr. P. Jain, Associate Professor, Department of Business Administration and Management.

## **D. Short Term Course**

Unlike the subject based interactive programme of refresher course, Short Term Courses are theme based interactive course meant for the senior teacher who are already promoted to Professor, Reader, Associate professor or selection grade teacher. The Academic Staff College holds one or more subject-specific such programmes for Senior Faculty of college and university every year with a view to generate knowledge on specific themes through intensive brainstorming sessions. The programme is open-ended and the participants are free to raise and discuss any issue, questions pertaining to the theme of the course. Since the last two or three years such programmes are seen to be popular and people are taken it more seriously.

## **E. Interaction Programme**

The Academic Staff College organizes two 3-week courses (possibly each one in Science and Humanities) for Ph.D. research scholars those who registered under a university. The course covers appropriate Research Methodology; Frontier Areas of Research in the relevant discipline, Environmental awareness, Communication and presentation techniques, writing of thesis and preparation of publications/Reports, Funding agencies and Research Projects, etc. programmes are seen to be much effective for the research students.

## **F. Professional Development Programme for non- Teaching Staff:**

The Academic Staff College holds Professional Development Programmes for the non-Academic Staff of Colleges and Universities every year on various theme or topics such as Office management, Accounts and Auditing, Communication skills, Social responsibility, Relationship between academics and non-academics, Role of non-academic staff in quality assurance, Application of computers in office management, Environmental awareness, etc.

### **7. Advisory Committee (2011-12):**

The UGC-Academic Staff College functions under the guidance of Advisory Committee with the Vice-Chancellor of the host University as its Chairman and the Director as the member-secretary. During any two meetings of the Advisory Committee, the UGC-ASC is to take approval of the Vice-Chancellor (Chairman) in all matters under the general guidelines of the UGC issued from time to time. The Committee is reconstituted every two years. The committee was reconstituted for two academic years 2011-12 & 2012-13 with the kind consent of AC's Chairman and Hon'ble Vice-Chancellor GU. The hon'ble members of the newly constituted committee for the academic year 2011-2012 are as given below.

- |                                |   |
|--------------------------------|---|
| 1. Prof. O. K. Medhi           | Hon'ble Vice-Chancellor, GU & Chairman of AC,       |
| 2. Prof. Mohan Lal Brahma      | Hon'ble Vice-Chancellor, Bodoland University, Assam |
| 3. Sri S. Sathyam, IAS (Retd.) | Former Secretary to Govt. of India, UGC Nominee     |
| 4. Prof. Rakesh Mohan          | Director, UGC-ASC, NEHU, Shillong                   |
| 5. Prof. M. M. Meitei          | Director, UGC-ASC, Manipur University, Imphal       |
| 6. Sri P. Jidung               | Director of Higher Education, Govt. of Assam, Ghy   |
| 7. Prof. Rajen Sarma           | Eminent Professor, Dept. of Sanskrit, GU            |
| 8. Prof. M. P. Bezbaruah       | HOD, Economics & Dean Faculty of Arts, GU           |
| 9. Prof. R. K. Bhola           | HOD, Zoology & Dean, Faculty of Science, GU         |
| 10. Dr. Balendra Kumar Das     | Principal, Paschim Guwahati Mahavidyalaya           |
| 11. Dr. Ruma Bordoloi          | Principal, NEF Law College, Guwahati, Assam.        |
| 12. Prof. K. G. Bhattacharyya  | Director i/c, UGC-ASC, GU, Member Secretary         |
| 13. Dr. S. Chakraborty         | Associate Professor, UGC-ASC, GU, Special Invitee   |
| 14. Sri U. C. Das              | Registrar, Gauhati University, Special Invitee      |
| 15. Sri B. Chakraborty         | Treasurer, Gauhati University, Special Invitee      |

### **8. Advisory Committee meet ( 29/11/2012):**

The newly constituted Advisory Committee of ASC-GU was a sitting on 29/11/2011 at 11:00hrs in the Vice Chancellor's conference room. Almost all the Hon'ble members were present at the meet. The meeting discussed various issues relating to the ASC's function. Some of issues discussed are given below.

- Action taken on the decision of the meeting held on 01/07/2011
- Staff Regularization and filling up of vacant post
- Visit of NAAC Review Peer Team

- d. ASC's Course Progress report
- e. Details of Course Participants
- f. ASC's Financial position, Salaries etc.
- g. Audit report of 2008-09 & 2009-10
- h. Statement of expenditure from 01/4/2011 to 25/11/2011
- i. Course proposed for 2012-13

Decisions taken at the meet: After details discussion of the matter stated above, the Committee taken as many as three vital decisions for improvement of ASC's facility and its smooth functioning.

## 9. Faculty Position (2011-12):

The Academic faculty of the UGC-ASC consisted of the following during the year

1. Director-Professor (i/c) - Prof. K G Bhattacharyya
2. Associate Professor – Dr. Shyamanta Chakraborty
3. Lecturer - vacant

## 10. Core Staff Position:

The core staff of the UGC-ASC consisted of the following:

- |                       |                                |
|-----------------------|--------------------------------|
| 1. Section Officer    | Sri Utpal Baishya              |
| 2. Senior Assistant   | Mrs. Rina Das                  |
| 3. Junior Assistant   | Mrs. Ajanta Goswami            |
| 4. Junior Assistant   | Ms. Rupa Das                   |
| 5. Computer Assistant | Sri Pronob Jyoti Dutta         |
| 6. Office Peon        | Sri Bhaben Kalita              |
| 7. Hostel Attendant   | Sri Joun Kumar                 |
| 8. Office Peon        | Sri Gambhir Deka (work-charge) |
| 9. Mali               | Sri Dipak Kumar (Daily wage)   |

The University provides the following chowkidars and sweeper:

- |              |                      |
|--------------|----------------------|
| 1. Chowkidar | Sri Arabinda Das     |
| 2. Chowkidar | Sri Prutul Das       |
| 3. Chowkidar | Sri Sambaru Das      |
| 4. Sweeper   | Ms. Srikumari Basfor |

## 11. EDUSAT Center and On-line Programmes

The UGC – Academic Staff College, Gauhati University, is one of the first institutions selected by the CEC for EDUSAT connectivity and utilization. The Satellite Interactive Terminal was commissioned in the UGC – ASC, Gauhati University on August 6, 2005. The SIT allows us to set up two-way communication with the main hub at CEC and also to interact with similar SITs located in institutions spread across the country and in the network. Students and teachers regularly attend the sessions being broadcast by the CEC and interact with the resource persons. It is planned that in the near future, this Academic Staff College will also start functioning as a teaching end.

3-months Edusat based On-line programme on “ Basic of GIS, GPS & RS”:

## 12. Computer Lab facility and ICT Classes

A fully functional Computer lab, set up in the UGC-ASC with a special grant from the University Grants Commission, was formally inaugurated on 10 November 2004 by the Vice-Chancellor, Dr. G N Talukdar. The facilities include a server and 24 computers with LAN and Internet connectivity. Approximately one fourth of the total sessions, in each Refresher Course and Orientation Programme, is devoted to hands on Computer training. The Computer lab is also used for training and other purposes by University students.

## 13. Performance Review by NAAC, Bangalore

In view of reviewing the training programmes for professional development of teachers in Higher Education Institutions, NAAC has been given the responsibility by MHRD for assessment of ASCs located at different Universities through a carefully developed methodology to make systematic improvement of quality in their programmes conducted and their functioning.

With this purpose a Peer Review Committee with 3-members was constituted by NAAC to review the functions of this Academic Staff College. The committee has the following members within it.

Prof. S. K. Saidapur Former Vice Chancellor, Karnataka University	Chairperson
Prof K. Kunhikrishnan Former Pro Vice Chancellor, Kannur University)	Member Coordinator
Prof.(Mrs.) Mamata Satapathy Former Professor Utkal University	Member

The Peer team visited ASC-GU from 2 to 4 February to validate the Self Review Report prepared by the college. The committee has also interacted with various stake holders including Vice Chancellor, Registrar, Treasurer, Director ASC-GU, Academic Advisory Committee Members, Principals from GU affiliated colleges, Resource Persons and Course Coordinators, present and past Participants as per attached visit schedule. The committee has compiled all the responses along with the validated Self-Assessment Report. The committee has finalized a profile of recommendation. The compromise of details of their assessment along with 3 separate recommendations namely for (i) Academic Staff College, GU (ii) Gauhati University (iii) UGC and the MHRD. A copy of their report containing recommendations was handed over to the hon'ble Vice-Chancellor GU for his kind attention while the other carried for submission to NAAC, Bangalore

## 14. Performance Outcome, XIth Plan Period ( Report of NAAC Performance review ASCs):

As desired by the Ministry of Human Resource Development (MHRD), Government of India and University Grants Commission (UGC), the NAAC has reviewed the performance of 66 Academic Staff College (ASCs) of the country. A dedicated manual and methodology for this purpose was developed and after a pilot study of two Academic Staff Colleges, the Peer Teams visited all the 66 Academic Staff Colleges, during December 2011 to June 2012. Through a structured format the NAAC had received feedback from Participants, Resources persons and Heads of Institutions for all the 66 Academic Staff Colleges. The summary of this feedback was also provided to the Peer Teams. The Executive Committee of NAAC accepted the Peer Team Reports on the 66 ASCs, and the results were announced in the website of NAAC on 5th July, 2012.

In the report of NAAC Review, the Academic Staff College of Gauhati University has been placed in 8<sup>th</sup> rank with total marks obtained 60 ( highest marks is 71) out of total 100. The review report also declared ASC – GU as one of the performer Academic Staff College of the country. The report was also published in English

daily 'The Assam Tribune' dated 27 July 2012. This is in fact a proud result for ASC-GU becoming 8<sup>th</sup> best within the country.

### 15. Financial Report

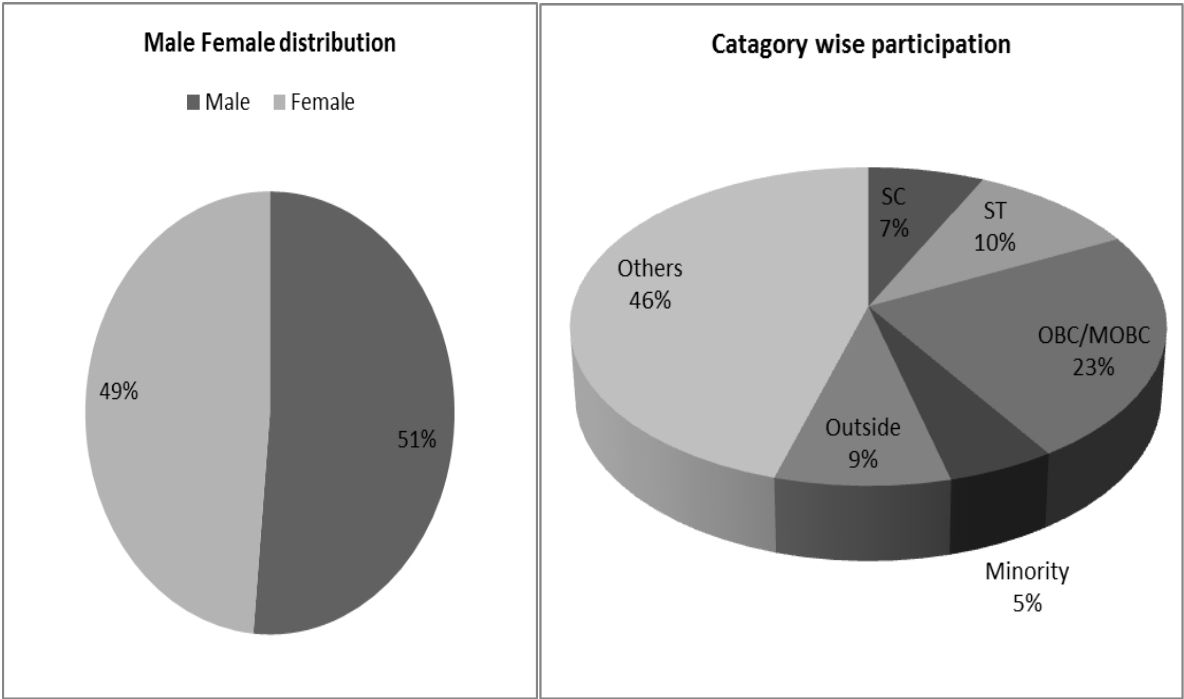
The UGC-ASC is a fully funded institution under the University Grants Commission. The provisional consolidated accounts for 2011-2012 (1 April, 2011 to 31 March, 2012) is given below:

Head	Opening balance as on 1 <sup>st</sup> April'11	Grant received from UGC during the year 2011-12	Total grant available (2) + (3)	Expenditure incurred	Balance (4) – (5)
1	2	3	4	5	6
Books	(-) 245.00	1,00,000.00	99,755.00	99,771.00	(-) 16.00
Equipment	(-) 2,154.36	1,00,605.00	98,450.64	94,788.00	3,662.64
Salary	9,21,738.00	50,00,000.00	59,21,738.00	44,48,366.00	14,73,372.00
Working Expenses	4,359.50	4,75,542.00	4,79,901.50	6,05,062.00	(-) 1,25,160.50
Participant Cost	5,27,588.00	43,23,853.00	48,51,441.00	60,04,099.00	(-) 11,52,658.00
<b>Total</b>	<b>14,51,286.14</b>	<b>1,00,00,000.00</b>	<b>1,14,51,286.14</b>	<b>1,12,52,086.00</b>	<b>1,99,200.14</b>

### 16. Brief Report on UGC sponsored courses 2011-12

S/N	Programme/ Course	No. of Course/ Programme	Participants Attended							Outside
			M	F	T	SC	ST	OBC/ MOBC	Minority	
1.	Orientation Programme	04	86	100	186	22	29	50	8	9
2.	Refresher Course	13	215	226	441	39	51	103	23	47
3.	Interaction Programme for Ph. D. Scholars	01	22	26	48	4	8	16	1	14
4.	Workshop for Principals and Academic Administrators	01	30	8	38	1	2	11	4	3
5.	Short Term Course	07	123	144	267	7	4	56	8	4
6.	Course Review Programme	01	35	20	55	1	1	4	5	0
7.	Non-Teaching Staff Training Programme	02	62	17	79	5	21	20	9	17
	<b>Grand Total</b>	<b>29</b>	<b>573</b>	<b>541</b>	<b>1114</b>	<b>79</b>	<b>116</b>	<b>260</b>	<b>58</b>	<b>94</b>
	% of participant		51.44%	48.56		7.1%	10.41%	23.34%	5.21%	8.44%





**17. Details of Course, Coordinator, Participant, 2011-12 ( UGC-sponsored)**

S/N	Programme	Dates	Coordinator	Details of Participants							
				M	F	Total	SC	ST	OBC/MOBC	Minority	Outside
<b>Orientation Programme</b>				M	F	Total	SC	ST	OBC/MOBC	Minority	Outside
1	OP87	20-04-11 to 17-05-11	S Chakraborty	17	36	53	6	4	14	2	3
2	OP88	20-04-11 to 17-05-11	S Y Saikia	25	24	49	4	8	12	2	0
3	OP89	17-10-11 to 13-11-11	S Chakraborty	20	22	42	8	10	13	2	4
4	OP90	17-10-11 to 13-11-11	Sanjay Singh	24	18	42	4	7	11	2	2
	Total			86	100	186	22	29	50	8	9
<b>Refresher Courses</b>				M	F	Total	SC	ST	OBC/MOBC	Minority	Outside
5	Env. St (ID)	06-06-11 to 26-06-11	S Kalita	19	32	51	9	5	11	4	8
6	Economics	27-06-11 to 17-07-11	N A Barua	19	8	27	2	1	6	7	0
7	Pol . Sc.	27-06-11 to 17-07-11	N G Mahanta	20	8	28	1	7	11	5	1
8	Assamese	20-10-11 to 09-11-11	B Bharali	24	35	59	8	10	16	0	0
9	Chemistry	14-11-11 to 04-12-11	P Phukan	12	7	19	4	0	4	0	4
10	Res Method(SS)	14-11-11 to 04-12-11	J Swargiary	13	29	42	3	4	8	2	2
11	Mass Com(ID)	05-12-11 to 25-12-11	C Goswami	26	23	49	3	4	7	1	1
12	English	05-12-11 to 25-12-11	Asha Chaudhuri	17	15	32	2	5	9	2	10
13	Env. Studies & Geography (ID)	23-01-12 to 12-02-12	A K Bhagabati	21	10	31	1	6	8	0	3
14	History	23-01-12 to 12-02-12	Paromita Das	11	15	26	2	3	7	1	4
15	Woman St. (ID)	07-02-12 to 27-02-12	Archana Sharma	8	35	43	3	4	13	1	2
16	Sanskrit	20-02-12 to 11-03-12	N Devi Misra	11	7	18	0	1	1	0	8
17	Physics	20-02-12 to 11-03-12	M P Bora	14	2	16	1	1	2	0	4
	Total			215	226	441	39	51	103	23	47

				M	F	Total	SC	ST	OBC/MOBC	Minority	Outside
<b>Interaction programme</b>				M	F	Total	SC	ST	OBC/MOBC	Minority	Outside
13	Ph. D. (6)	12-09-11 to 02-10-11	M Bhattacharya	22	26	48	4	8	16	1	14
	Total			22	26	48	4	8	16	1	14
<b>Short Term Courses</b>				M	F	Total	SC	ST	OBC/MOBC	Minority	Outside
14	Principals	10-08-11 to 12-08-11	P K Jain	30	8	38	1	2	11	4	3
15	Reforms in HE	04-07-11 to 09-07-11	G Goswamee	16	28	44	1	1	8	1	2
16	Disaster Mgmt	12-07-11 to 17-07-11	B P Duara	16	26	42	1	0	8	2	0
17	Soft Skills	05-09-11 to 10-09-11	Padmini Bhuyan	17	25	42	0	0	12	1	0
18	Stat Computing	19-09-11 to 24-09-11	Pranita Sarma	24	15	39	3	0	7	1	1
19	Assamese	19-09-11 to 24-09-11	M Goswami	21	23	44	2	2	12	1	0
20	Res Method(BS)	26-09-11 to 02-10-11	B C Goswami	22	5	27	0	0	5	1	0
21	English	28-11-11 to 03-12-11	A Bhattacharya	7	22	29	0	1	4	1	1
22	Review Meeting	9-12-2011	K G Bhattacharyya	35	20	55	1	1	4	5	0
	Total			188	172	360	9	7	71	17	7
<b>Non-Teaching Staff Training</b>				M	F	Total	SC	ST	OBC/MOBC	Minority	Outside
23	NTSTP (7)	05-01-12 to 10-01-12	S Chakraborty	31	10	41	2	10	12	6	8
24	NTSTP (8)	05-01-12 to 10-01-12	S Chakraborty	31	7	38	3	11	8	3	9
	Total			62	17	79	5	21	20	9	17

**Outside: from states other than Assam**

**18. Additional Programmes, 2011-12**

S/N	Programme	Dates	Coordinator	Details of Participants		
				M	F	Total
1	Orientation of Non-Teaching Staff on Semester System (1) (GU)	05-04-11 to 06-04-11	K G Bhattacharyya	61	0	61
2	Orientation of Non-Teaching Staff on Semester System (2) (GU)	06-04-11 to 07-04-11	K G Bhattacharyya	60	2	62
3	Orientation of Non-Teaching Staff on Semester System (3) (GU)	06-04-11 to 07-04-11	K G Bhattacharyya	48	2	50
4	DBT Sponsored students Interection Programme, Department of Chemistry , Karimganj College	26-12-11 to 31-12-11	K G Bhattacharyya	7	2	9
	Total					182

**19. Other Academic Activities, 2011-12**

S/N	Programme/ Activity	Dates/ Duration	Sponsoring Authority	Coordinator/ In-Charge	Details of Participants		
					Participants Enrolled	Participants Offered Certificate	Remarks
1	Interactive Satellite-based distance education sessions via National Beam of Edusat Network.	Round the year, April' 11 to March' 12	CEC, New Dehli	K G Bhattacharyya Director, ASC-GU	-	-	Open learning, no certificate is issued
2	EDUSAT based 3-months PG certificate course on "Basics of GIS,GPS &RS" conducted by IIRS, Dehradun	06-04-11 to 07-04-11	ISRO and Dept. of Remote Sensing, Govt. of India.	S. Chakraborty Univ. Edusat Coordinator, GU	78	54	

**20. Problems faced by ASC-GU( 2011-12)**

The issue of regularization of the services of ASC academic faculty and the support staff vis-à-vis UGC's XIth Plan guidelines has continued to be the biggest problem facing by the ASC-G.U. Despite several letters written by the University to the State Government, no concurrence for the same has been received and the fate of the ASC which has been serving Assam and the NE region since 1987-88 remains uncertain. The recent letter from the Commission in this regard although assures to continue financial assistance, but makes it more confusion by stating that it would provide assistance even after XI Plan till the State Government gives concurrence of the posts. This makes the system hanging in uncertainty. While the ASCs in Central Universities have already been regularized, the future of ASCs in State Universities has remained undecided and this will definitely undermine the working of these ASCs. Although the UGC has issued guidelines to consider all the academic and non-teaching staff as regular, Gauhati University, which is a State University, has refused to do so as the posts are not in the University's budget and State Government's concurrence is

essential for the same. Getting concurrence from the State Government is a most difficult task and therefore, the fate of the staff even after XIth Plan has become very uncertain. Except those staff members who have come on deputation/lien from the University, other staff members have not enjoyed PF and other benefits as enjoyed by other employees of the University even after years' of service and they are not considered as regular employees.

- (i) No fund provision exists for taking up studies like impact analysis by the academic staff. Even the academic staff do not get any assistance for attending national/international conferences in India or abroad as they are not considered at par with the University teachers to receive travel assistance from the unassigned grant given by the UGC.
- (ii) The one-time grant (Rs. 75.0 lakh) of the Commission for construction of the Guest House is not sufficient for the purpose. The prices of construction materials have gone up during the last two years and particularly, in the NE Region, the prices are much more than in other parts of the country due to transportation and other costs. With full utilizations of the fund sanctioned by the UGC, this ASC could complete only the ground floor of the two-storied Guest House (which is now opened for accommodation of participants of OPs/RCs and other courses) and the first floor has remained incomplete. In this respect, the college needs another grant of reasonable for completion of the Guest House construction .
- (iii) All the Computers in the ASC computer lab are now more than 5 years old and their configuration decided by the UGC Committee at that time is quite outdated now. The Server Configuration is also of 2003 standard and need updating urgently. All the software also needs updating. The Commission may consider giving one-time grant of Rs. 10 lakh for upgrading of the Computer Lab (1 server and 24 PCs along with software, networking, furniture, etc.).
- (iv) For strengthening the infrastructure available in the Classrooms (e.g. fitting state-of-the Art audio-visual system, etc.), the Commission or the university may consider sanctioning another one-time grant to meet the class room infrastructure of ASC.
- (v) The retirement and other service conditions of the Faculty and Support staff of all ASCs should be similar and the Commission should issue necessary notification for the same.
- (v) In view of a Guest House being given to the ASCs, sanction of the following posts may be considered urgently: (i) a post of caretaker-cum-housekeeper, and (ii) a cleaner. Alternatively, fund for outsourcing of the same may be provided.

**21. Conclusion:**

Since its inception, ASC-GU has shown strictness in following rule-regulations and duties entrusted by UGC/MHRD. Over the years, it has been able to maintain an excellent academic standard on activities like conducting courses, selecting topic(s) and resource person(s) in Orientation Programmes, Refresher Courses, Short Term Courses and the Principals' Workshop. ASC maintains strictness and punctual in managing class room and lab activities. The system takes care of participants sincerity and punctuality in attending sessions. ASC used to facilitate participants its library and Computer lab which has 24X7 internet connection. ASC allows no leave to any participant other than on medical ground that too on purely personal reason. Despite the very detailed guidelines from the University Grants Commission, there is no uniformity in the programmes conducted by different ASCs (particularly with respect to contact hours and the evaluation). In many places, only two sessions are held daily and the afternoons are left without any work. Many participants flock to these places and consider other places where the guidelines are followed in letter and spirit as very tough. This might be the one of the reasons for ASC-GU placed in 8<sup>th</sup> rank by the Peer Team Review Committee of NAAC in 2012. However, the ASC-GU is fully determined to go ahead with its principles and duties for which it was established, to serve the people of this state and our great nation through its functions of teachers' training.